

## EQIA Submission – ID Number

### Section A

#### EQIA Title

Proposed Expansion of New Line Learning Academy

#### Responsible Officer

[Q04 ResponsibleOfficer]

#### Approved by (Note: approval of this EqIA must be completed within the EqIA App)

[Q05 ResponsibleHeadOfService]

### Type of Activity

#### Service Change

[Q07a\_ServiceChange]

#### Service Redesign

[Q07b\_ServiceRedesign]

#### Project/Programme

[Q07c\_ProjectProgramme]

#### Commissioning/Procurement

[Q07d\_CommissioningProcurement]

#### Strategy/Policy

[Q07e\_StrategyPolicy]

#### Details of other Service Activity

[Q07g\_OtherActivityDetails]

### Accountability and Responsibility

#### Directorate

[Q02\_Directorate]

#### Responsible Service

[Q03\_ResponsibleService]

#### Responsible Head of Service

[Q05\_ResponsibleHeadOfService]

#### Responsible Director

[Q06\_ResponsibleDirector]

### Aims and Objectives

[Q08\_AimsObjectives]

### Section B – Evidence

#### Do you have data related to the protected groups of the people impacted by this activity?

[Q09\_DataProtectedGroupsImpacted]

#### It is possible to get the data in a timely and cost effective way?

[Q10DataTimelyCostEffectiveWay]

#### Is there national evidence/data that you can use?

[Q11\_DataNationalEvidence]

#### Have you consulted with stakeholders?

[Q12\_ConsultedWithStakeholders]

#### Who have you involved, consulted and engaged with?

[Q13\_WhoConsultedEngagedWith]

#### Has there been a previous Equality Analysis (EQIA) in the last 3 years?

[Q14\_PreviousEqualitiesLast3Years]

#### Do you have evidence that can help you understand the potential impact of your activity?

[Q15\_EvidenceOnPotentialImpact]

### Section C – Impact

#### Who may be impacted by the activity?

##### Service Users/clients

[Q16a\_AreServiceUsersClientsImpacted]

##### Staff

[Q16c AreStaffImpacted]
<b>Residents/Communities/Citizens</b>
[Q16b AreResidentsCommunitiesCitizensImpacted]
<b>Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?</b>
[PositiveImpactsYN]
<b>Details of Positive Impacts</b>
[Q17 DetailsOfPositiveImpacts]
<b>Negative impacts and Mitigating Actions</b>
<b>19. Negative Impacts and Mitigating actions for Age</b>
<b>Are there negative impacts for age?</b>
[Q19a AreThereNegativeImpactsAge]
<b>Details of negative impacts for Age</b>
[Q19b NegativeImpactsAgeDetail]
<b>Mitigating Actions for Age</b>
[Q19c MitigatingActionsAge]
<b>Responsible Officer for Mitigating Actions – Age</b>
[Q19d ResponsibleOfficerAge]
<b>20. Negative impacts and Mitigating actions for Disability</b>
<b>Are there negative impacts for Disability?</b>
[Q20a AreThereNegativeImpactsDisability]
<b>Details of Negative Impacts for Disability</b>
[Q20b NegativeImpactsDisabilityDetail]
<b>Mitigating actions for Disability</b>
[Q20c MitigatingActionsDisability]
<b>Responsible Officer for Disability</b>
[Q20d ResponsibleOfficerDisability]
<b>21. Negative Impacts and Mitigating actions for Sex</b>
<b>Are there negative impacts for Sex</b>
[Q21a AreThereNegativeImpactsSex]
<b>Details of negative impacts for Sex</b>
[Q21b NegativeImpactsSexDetail]
<b>Mitigating actions for Sex</b>
[Q21c MitigatingActionsSex]
<b>Responsible Officer for Sex</b>
[Q21d ResponsibleOfficerSex]
<b>22. Negative Impacts and Mitigating actions for Gender identity/transgender</b>
<b>Are there negative impacts for Gender identity/transgender</b>
[Q22a AreThereNegativeImpactsGenderTransgender]
<b>Negative impacts for Gender identity/transgender</b>
[Q22b NegativeImpactsGenderTransgenderDetail]
<b>Mitigating actions for Gender identity/transgender</b>
[Q22c MitigatingActionsGenderTransgender]
<b>Responsible Officer for mitigating actions for Gender identity/transgender</b>
[Q22d ResponsibleOfficerGenderTransgender]
<b>23. Negative impacts and Mitigating actions for Race</b>
<b>Are there negative impacts for Race</b>
[Q23a AreThereNegativeImpactsRace]
<b>Negative impacts for Race</b>
[Q23b NegativeImpactsRaceDetail]
<b>Mitigating actions for Race</b>
[Q23c MitigatingActionsRace]
<b>Responsible Officer for mitigating actions for Race</b>
[Q23d ResponsibleOfficerRace]
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>

<b>Are there negative impacts for Religion and belief</b>
[Q24a AreThereNegativeImpactsReligionBelief]
<b>Negative impacts for Religion and belief</b>
[Q24b NegativeImpactsReligionBelief]
<b>Mitigating actions for Religion and belief</b>
[Q24c MitigatingActionsReligionBelief]
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
[Q24d ResponsibleOfficerReligionBelief]
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
[Q25a AreThereNegativeImpactsSexualOrientation]
<b>Negative impacts for Sexual Orientation</b>
[Q25b NegativeImpactsSexualOrientationDetail]
<b>Mitigating actions for Sexual Orientation</b>
[Q25c MitigatingActionsSexualOrientation]
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
[Q25d ResponsibleOfficerSexualOrientation]
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
[Q26a AreThereNegativeImpactsPregnancyMaternity]
<b>Negative impacts for Pregnancy and Maternity</b>
[Q26b NegativeImpactsPregnancyMaternityDetail]
<b>Mitigating actions for Pregnancy and Maternity</b>
[Q26c MitigatingActionsPregnancyMaternity]
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
[Q26d ResponsibleOfficerPregnancyMaternity]
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
[Q27a AreThereNegativeImpactsMarriageCivilPartnership]
<b>Negative impacts for Marriage and Civil Partnerships</b>
[Q27b NegativeImpactsMarriageCivilPartnershipsDetail]
<b>Mitigating actions for Marriage and Civil Partnerships</b>
[Q27c MitigatingActionsMarriageCivilPartnership]
<b>Responsible Officer for Marriage and Civil Partnerships</b>
[Q27d ResponsibleOfficerMarriageCivilPartnership]
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
[Q28a AreThereNegativeImpactsCarersResponsibilities]
<b>Negative impacts for Carer's responsibilities</b>
[Q28b NegativeImpactsCarersResponsibilitiesDetails]
<b>Mitigating actions for Carer's responsibilities</b>
[Q28c MitigatingActionsCarersResponsibilities]
<b>Responsible Officer for Carer's responsibilities</b>
[Q28d ResponsibleOfficerCarers]